

# Your path to the German labour market Visa and entry process for immigrants from third countries under visa obligation

Purpose for entry	Issuance requirements		Application process abroad	Application p Germa	
Work (skilled workers)	<ul> <li>Equivalence or comparability of the foreign qualification (if need be: licence to practise)</li> <li>Concrete job offer in Germany or employment contract</li> <li>Approval of the Federal Employment Agency (BA) regarding the employment</li> <li>Persons over the age of 45: annual gross salary of at least €49,830 (in 2024) or adequate provision for retirement</li> </ul>				
Work (EU Blue Card)	<ul> <li>Equivalence or comparability of the foreign qualification (if need be: licence to practice)</li> <li>Concrete job offer in Germany or employment contract: minimum contract period of six months</li> <li>Annual gross salary of at least €45,300 or €41,941.80 in shortage occupations (in 2024)</li> <li>if need be: approval of the Federal Employment Agency (BA) regarding the employment</li> <li>IT specialists without formal qualification: at least three years of work experience + job offer or employment contract with a minimum salary of €41,041.80 (in 2024)</li> </ul>				
Work (professionally experienced workers)	<ul> <li>State-recognised qualification (in regard to the country of origin): request digital information of the Central Office for Foreign Education (ZAB) or confirmation of vocational qualifications from a German Chamber of Commerce Abroad (AHK) of category A by the Federal Institute for Vocational Education and Training (BiBB)</li> <li>At least two years of qualified work experience in the desired profession</li> <li>Concrete job offer or employment contract with a minimum salary of €40,770 (in 2024); be aware of exceptions in collective agreements</li> <li>IT workers with work experience: "proof of qualification" is dropped</li> <li>Approval of the Federal Employment Agency (BA) regarding the employment</li> </ul>		<ul> <li>Prepare the required documents</li> </ul>	• Issuance of the ent insurance required	
Recognition of foreign qualifications	<ul> <li>Recognition notice with requirements: participating at qualification measures or taking an examination</li> <li>If need be: registration confirmation for an adequate qualification measure or plan for further education</li> <li>German language skills: at least level A2</li> <li>proof of sufficient financial means (e.g. blocked account with at least €1,207 per month)</li> <li>Execution of a skills analysis: recognition notice is not required</li> </ul>		<ul> <li>Book flight</li> <li>Apply for a re Germany</li> </ul>		
Recognition partnership	<ul> <li>State-recognised qualification (in regard to the country of origin): request information of the Central Office for Foreign Education (ZAB)</li> <li>German language skills: at least level A2</li> <li>Concrete job offer or employment contract</li> <li>Agreement between employer and skilled worker on the execution of the recognition procedure</li> <li>Approval of the Federal Employment Agency (BA) regarding the employment</li> </ul>		<ul> <li>Bring the documents in their entirety</li> <li>Fee: €75 (in local currency)</li> <li>Inform yourself of possible waiting times on the competent embassy's website</li> </ul>	at the Residents' Re Book an appointme	
Research	<ul> <li>Valid hosting agreement or contract with the research institution</li> <li>If need be: other sources of financing (e.g. scholarship)</li> </ul>				
Seeking employment (opportunity card)	<ul> <li>German qualification or full equivalence of the foreign qualification, or state-recognised qualification (in regard to the country of origin): request information of the Central Office for Foreign Education (ZAB) or</li> <li>Confirmation of vocational qualifications from a German Chamber of Commerce Abroad (AHK) of category A by the Federal Institute for Vocational Education and Training (BIBB)</li> <li>For 2 and 3, additionally:         <ul> <li>at least six points in the point system</li> <li>proof of language skills: either German at level A1 or higher or English at level B2 or higher</li> </ul> </li> <li>In all cases: proof of sufficient financial means via a blocked account with at least €1,027 (as of 2024) or Declaration of Commitment</li> </ul>				
Family reunification	<ul> <li>Spouse, children, or parents with a valid residence permit in Germany</li> <li>Sufficient living space for the family (not applicable for reunification with long-term Blue Card holders and for spouses or underage single children joining holders of residence titles listed in Section 29 (5) of the Residence Act [AufenthG])</li> <li>Sufficient financial means of livelihood: requirement is dropped in case of family reunification with long-term mobile Blue Card holders</li> <li>Minimum age of spouses: 18 years</li> </ul>		applicat information of conta	Further details on the visa application procedure and information on important po of contact can be found at <u>www.make-it-in-germany.c</u>	

This overview is a simplified representation of the visa procedure. The steps described are solely for the purpose of clarifying the application procedure for residence permits.

Make it in Germany

Working in Germany: the official website for qualified professionals

process in any

#### **Residence title after** entry

Residence title for the purpose of qualified employment (Sections 18a and 18b of the Residence Act [AufenthG])

## EU Blue Card (Section 18g of the Residence Act [AufenthG])

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### residence title in

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required documents lence title to €100 plication must be the entry visa expires Residence title for the purpose of qualified employment (Section 19c (2) of the Residence Act [AufenthG] in conjunction with Section 6 of the Ordinance on the Employment of Foreigners [BeschV])

Residence title for the purpose of the recognition of foreign qualifications (Section 16d (1) of the Residence Act [AufenthG])

Residence title for the purpose of a recognition partnership (Section 16d (3) of the Residence Act [AufenthG])

Residence title for the purpose of research (Section 18d of the Residence Act [AufenthG])

Opportunity card (Section 20 (5) of the Residence Act [AufenthG])
 Switch to a residence title for the purpose of qualified employment possible

Residence title for the purpose (Section 30 of the Residence Act [AufenthG]) or children (Section 32 of the Residence Act [AufenthG])

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